

Special Meeting 6/30/23

Board President Becky Gannon called this special meeting to order at 3:57 P.M.

Ms. Gannon led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

Ms. Jessica Bryant and Ms. Debbie Drummond, Board Members, were not present.

Ms. Debbie Drummond joined the meeting via telephone conference call from 3:57 – 4:19 P.M. Ms. Drummond did not participate in any formal voting.

2023-164      RESOLUTION APPROVING THE BOARD MINUTES FROM THE MEETINGS HELD ON MAY 30, 2023, JUNE 5, 2023, JUNE 12, 2023, AND JUNE 20, 2023.

Ms. Gannon moved to adopt resolution 2023-164. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on a request to approve an out-of-state high school student field trip to Washington, D.C. in March 2024.

2023-165      RESOLUTION AUTHORIZING AN 11<sup>TH</sup> AND 12<sup>TH</sup> GRADE FIELD TRIP TO WASHINGTON, D.C. IN MARCH 2024. THE APPROXIMATE COST OF THE TRIP IS \$800.00/STUDENT AND WILL BE PAID ENTIRELY THROUGH A COMBINATION OF PERSONAL PAYMENTS AND FUNDRAISING. RESOLUTION ALSO APPROVES PAYMENT OF TRIP EXPENSES FOR FOUR SCHOOL EMPLOYEE CHAPERONES. THE APPROXIMATE COST PER CHAPERONE IS \$800.00, FOR A TOTAL OF \$3,200.00 TO BE PAID FROM THE GENERAL FUND (001-0000).

Ms. Murphy moved to adopt resolution 2023-165. Ms. Gannon seconded the motion. All members voted yes.

At this time, Ms. Ellen Adkins, Director of Instructional Programs, updated the Board on necessary changes to Board Policies, particularly as they relate to Title IX.

2023-166      RESOLUTION TO APPROVE REVISIONS TO THE FOLLOWING BOARD POLICIES:  
1422, 1623, 1662, 2260, 2266, 3122, 3123, 3362, 4122, 4123, 4362, 5517  
DETAILED DOCUMENTATION OF THESE CHANGES SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Mr. Harrison moved to adopt resolution 2023-166. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- Athletic Fieldhouse and Multi-Purpose Building construction progress:
  - Change order due to need for larger gutters than originally specified in blueprints.
  - Change order for restoration of the memorial flagpole at the high school stadium.
  - Delivery of new lockers and installation timeline.
- Progress on miscellaneous building/grounds projects:
  - Progress on baseball field painting and press box siding replacement.
  - Progress on security entrance project at all three school buildings.
  - Completion of gym painting and floor refinishing at all three school buildings.
  - Sealed bid received for a new intercom communication system at all three buildings.
- Refund received from the Lawrence County Educational Service Center (LCESC) for various programs that the school district participated in, and contributed towards, in FY22. The LCESC was fiscal agent for these programs and funds. The total refund amount is \$66,727.90, which shall be deposited by the Treasurer into the General Fund (001-0000).
- Donation to the High School Football Team.
- Board of Education advertisement in the 2023 high school football program.
- Potential renewal agreement with HUDL for the 2023-2024 school year.
- Final FY23 appropriations and amended certificate.
- FY23 year-end financial transfer.
- Temporary FY24 appropriations.

At this time, the Board discussed the Ohio Department of Job and Family Service PEBT card program, and the school's role in the process.

2023-167      RESOLUTION APPROVING CHANGE ORDER 8 FOR THE ATHLETIC FACILITIES PROJECT. THE TREASURER RECOMMENDS THAT THE BOARD APPROVE CHANGE ORDER 8 REVISING THE GUARANTEED MAXIMUM PRICE ("GMP") OF THE CONSTRUCTION MANAGER AT RISK ("CMR") AGREEMENT WITH MULLINS CONSTRUCTION COMPANY, INC. ("MULLINS") FOR THE ATHLETIC FACILITIES PROJECT (THE "PROJECT") IN THE TOTAL AMOUNT OF \$650.00 TO ADD AN ADDITIONAL SCOPE OF WORK TO THE PROJECT.

RATIONALE:

1. THE BOARD PREVIOUSLY APPROVED A GMP AMENDMENT TO THE CMR AGREEMENT IN AN AMOUNT NOT-TO-EXCEED \$3,564,513.00 WITH MULLINS FOR THE PROJECT, CHANGE ORDER 1 INCREASING THE GMP TO \$3,576,898.00, CHANGE ORDER 2 INCREASING THE GMP TO \$3,605,598.00, CHANGE ORDER 3 INCREASING THE GMP TO \$3,609,350.00, CHANGE ORDER 4 INCREASING THE GMP TO \$3,616,742.00, CHANGE ORDER 5 INCREASING THE GMP TO \$3,663,977.00, CHANGE ORDER NO. 6 INCREASING THE GMP TO \$ 3,688,977.00 AND CHANGE ORDER NO. 7 INCREASING THE GMP TO \$3,703,939.00.

2. IT HAS BEEN DETERMINED THAT BASED ON THE SLOPE OF THE ROOFS ON THE PROJECT, IT IS NECESSARY TO INCREASE THE GUTTER SIZE FROM 5" TO 6". THE COST INCREASE FOR THIS CHANGE IS \$650.00.
3. THE TREASURER RECOMMENDS THAT THE BOARD APPROVE AND AUTHORIZE THE SUPERINTENDENT AND THE TREASURER TO EXECUTE CHANGE ORDER 8 IN THE TOTAL AMOUNT OF \$650.00, INCREASING THE GMP TO \$3,704,589.00.

THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT BOARD OF EDUCATION  
RESOLVES AS FOLLOWS:

1. BASED UPON THE RECOMMENDATION OF THE TREASURER, THE BOARD APPROVES CHANGE ORDER 8 REVISING THE GMP WITH MULLINS IN THE TOTAL AMOUNT OF \$650.00, INCREASING THE GMP TO \$3,704,589.00.
2. THE BOARD AUTHORIZES THE SUPERINTENDENT AND TREASURER, WORKING WITH OTHER ADMINISTRATORS AND LEGAL COUNSEL, TO NEGOTIATE AND ENTER INTO, ON BEHALF OF THE BOARD, CHANGE ORDER 8 IN AN AMOUNT OF \$650.00.

Ms. Murphy moved to adopt resolution 2023-167. Mr. Harrison seconded the motion. All members voted yes.

2023-168 RESOLUTION APPROVING CHANGE ORDER 9 FOR THE ATHLETIC FACILITIES PROJECT. THE TREASURER RECOMMENDS THAT THE BOARD APPROVE CHANGE ORDER 9 REVISING THE GUARANTEED MAXIMUM PRICE ("GMP") OF THE CONSTRUCTION MANAGER AT RISK ("CMR") AGREEMENT WITH MULLINS CONSTRUCTION COMPANY, INC. ("MULLINS") FOR THE ATHLETIC FACILITIES PROJECT (THE "PROJECT") IN THE TOTAL AMOUNT OF \$10,350.00 TO ADD AN ADDITIONAL SCOPE OF WORK TO THE PROJECT.

RATIONALE:

1. THE BOARD PREVIOUSLY APPROVED A GMP AMENDMENT TO THE CMR AGREEMENT IN AN AMOUNT NOT-TO-EXCEED \$3,564,513.00 WITH MULLINS FOR THE PROJECT, CHANGE ORDER 1 INCREASING THE GMP TO \$3,576,898.00, CHANGE ORDER 2 INCREASING THE GMP TO \$3,605,598.00, CHANGE ORDER 3 INCREASING THE GMP TO \$3,609,350.00, CHANGE ORDER 4 INCREASING THE GMP TO \$3,616,742.00, CHANGE ORDER 5 INCREASING THE GMP TO \$3,663,977.00, CHANGE ORDER 6 INCREASING THE GMP TO \$3,688,977.00, CHANGE ORDER 7 INCREASING THE GMP TO

\$3,703,939.00 AND CHANGE ORDER 8 INCREASING THE GMP TO \$3,704,589.00.

2. IT HAS BEEN DETERMINED THAT IT IS NECESSARY TO REPLACE THE EXISTING FLAGPOLE WITH A NEW FLAGPOLE. THE COST INCREASE FOR THIS CHANGE IS \$10,350.00.
3. THE TREASURER RECOMMENDS THAT THE BOARD APPROVE AND AUTHORIZE THE SUPERINTENDENT AND TREASURER TO EXECUTE CHANGE ORDER 9 IN THE TOTAL AMOUNT OF \$10,350.00, INCREASING THE GMP TO \$3,714,939.00.

THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT BOARD OF EDUCATION RESOLVES AS FOLLOWS:

1. BASED UPON THE RECOMMENDATION OF THE TREASURER, THE BOARD APPROVES CHANGE ORDER 9 REVISING THE GMP WITH MULLINS IN THE TOTAL AMOUNT OF \$10,350.00, INCREASING THE GMP TO \$3,714,939.00.
2. THE BOARD AUTHORIZES THE SUPERINTENDENT AND TREASURER, WORKING WITH OTHER ADMINISTRATORS AND LEGAL COUNSEL, TO NEGOTIATE AND ENTER INTO, ON BEHALF OF THE BOARD, CHANGE ORDER 9 IN AN AMOUNT OF \$10,350.00.

Mr. Harrison moved to adopt resolution 2023-168. Ms. Murphy seconded the motion. All members voted yes.

2023-169 RESOLUTION TO ACCEPT THE LOW BID AND APPROVE THE PURCHASE OF REPLACEMENT INTERCOM COMMUNICATION SYSTEM HEADS AT ALL THREE SCHOOL BUILDINGS, FROM NEWTECH SYSTEMS, INC. OF ASHLAND, KY, AT A TOTAL COST OF \$49,954.00. SAID EXPENSE SHALL BE PAID FROM ARPA SCHOOL SAFETY GRANT FUNDS (599-9923). PROJECT IS EXPECTED TO BE COMPLETED DURING THE SUMMER/FALL OF 2024. ALL ASSOCIATED BID DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2023-169. Ms. Gannon seconded the motion. All members voted yes.

2023-170 RESOLUTION TO ACCEPT A DONATION FROM LAWRENCE COUNTY RECOVERY, LLC IN THE AMOUNT OF \$1,200.00. SAID DONATION SHALL BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL FOOTBALL FUND (300-9042).

Ms. Gannon moved to adopt resolution 2023-170. Mr. Harrison seconded the motion. All members voted yes.

2023-171 RESOLUTION APPROVING A FULL-PAGE ADVERTISEMENT FOR THE DAWSON-BRYANT BOARD OF EDUCATION IN THE 2023 HIGH SCHOOL FOOTBALL PROGRAM AT A TOTAL COST OF \$125.00. SAID EXPENSE WILL BE PAID FROM THE BOARD SERVICE LINE ITEM IN THE GENERAL FUND ESTABLISHED WITH BOARD RESOLUTION 2023-005 DATED JANUARY 9, 2023.

Ms. Murphy moved to adopt resolution 2023-171. Mr. Harrison seconded the motion. All members voted yes.

2023-172 RESOLUTION APPROVING AN EXTENSION AGREEMENT WITH HUDL FOR THE 2023-2024 FISCAL YEAR. HUDL PROVIDES TWO CAMERAS (FOOTBALL/TRACK & FIELD PRESS BOX AND HIGH SCHOOL GYMNASIUM) THAT ALLOWS FOR HANDS-FREE VIDEO RECORDING, AS WELL AS EDITING, EXCHANGE, AND STORAGE OF EXTRACURRICULAR ACTIVITIY VIDEO. THE AGREEMENT ALSO PROVIDES STAT BREAKDOWN AND AN IN-GAME VIDEO REPLAY SYSTEM FOR INSTANT ADJUSTMENTS. THE TOTAL COST OF SAID EXTENSION AGREEMENT WILL BE \$10,800.00 FOR THE 2023-2024 FISCAL YEAR AND SHALL BE PAID BY THE TREASURER FROM THE GENERAL FUND (001-0000).

Ms. Murphy moved to adopt resolution 2023-172. Mr. Harrison seconded the motion. All members voted yes.

2023-173 RESOLUTION APPROVING THE FINAL AMENDED CERTIFICATE AND APPROPRIATIONS RESOLUTION FOR THE 2022-2023 FISCAL YEAR. RESOLUTION ALSO APPROVES THE TREASURER TO FILE SAID DOCUMENTS WITH THE LAWRENCE COUNTY AUDITOR'S OFFICE. ALL BUDGET DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Gannon moved to adopt resolution 2023-173. Ms. Murphy seconded the motion. All members voted yes.

2023-174 RESOLUTION APPROVING THE TEMPORARY APPROPRIATIONS FOR THE 2023-2024 FISCAL YEAR, WHICH REPRESENT APPROXIMATELY 25% OF THE FINAL 2022-2023 APPROPRIATIONS. RESOLUTION ALSO APPROVES THE TREASURER TO FILE SAID DOCUMENTS WITH THE LAWRENCE COUNTY AUDITOR'S OFFICE. ALL BUDGET DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2023-174. Ms. Gannon seconded the motion. All members voted yes.

2023-175 RESOLUTION APPROVING THE TREASURER TO TRANSFER \$75,000.00 FROM THE GENERAL FUND (001-0000) TO THE GENERAL FUND (MAINTENANCE SET-ASIDE)

(001-9003) TO OFFSET A NEGATIVE FISCAL YEAR-END FUND BALANCE DUE TO INCREASED MAINTENANCE COSTS, PARTICULARLY HV/AC REPAIRS.

Ms. Murphy moved to adopt resolution 2023-175. Mr. Harrison seconded the motion. All members voted yes.

2023-176 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Ms. Murphy moved to adopt resolution 2023-176. Mr. Harrison seconded the motion. All members voted yes.

The time was 4:19 P.M.

Mr. Steve Easterling, Superintendent, Ms. Ellen Adkins, Director of Instructional Programs, and Mr. Bradley Miller, Treasurer, were invited into executive session at 4:19 P.M.

Mr. Shaun Smith, High School Athletic Director and Middle School Teacher, was invited into executive session at 4:19 P.M.

Mr. Smith was excused from executive session at 4:38 P.M.

The Board came out of executive session at 5:19 P.M. with all members present.

2023-177 RESOLUTION APPROVING KATIE HAMM TO WORK ADDITIONAL DAYS BEFORE AND AFTER HER REGULAR CONTRACTED WORK SCHEDULE (182 DAYS) FOR THE 2023-2024 SCHOOL YEAR. ALL ADDITIONAL WORKDAYS SHALL BE PRE-APPROVED BY THE SUPERINTENDENT AND PAID AT HER APPLICABLE DAILY RATE.

Mr. Harrison moved to adopt resolution 2023-177. Ms. Gannon seconded the motion. All members voted yes.

2023-178 RESOLUTION ACCEPTING THE VOLUNTARY RESIGNATION OF JOLYNDA ROUSH FROM HER FULL-TIME POSITION OF ADMINISTRATIVE ASSISTANT FOR (1) ONE WORKDAY (MONDAY, JULY 3, 2023). A BREAK IN EMPLOYMENT IS REQUIRED TO BE ELIGIBLE TO WITHDRAW A SECOND ANNUITY FROM THE SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO (SERS OHIO). SAID EMPLOYEE WILL NEITHER WORK NOR BE PAID FOR SAID DAY.

RESOLUTION ALSO RE-EMPLOYS JOLYNDA ROUSH IN THE SAME FULL-TIME POSITION OF ADMINISTRATIVE ASSISTANT FOR THE REMAINDER OF THE 2023-2024 FISCAL YEAR (BEGINNING TUESDAY, JULY 4, 2023) UNDER THE SAME TERMS AND CONDITIONS OF HER CONTRACT AWARDED ON MAY 22, 2023 WITH BOARD RESOLUTION #2023-126.

Ms. Gannon moved to adopt resolution 2023-178. Ms. Murphy seconded the motion. All members voted yes.

2023-179 RESOLUTION EMPLOYING SHAUN SMITH AS FULL-TIME ELEMENTARY SCHOOL ASSISTANT PRINCIPAL BEGINNING WITH THE 2023-2024 SCHOOL. SAID EMPLOYMENT CONTRACT IS TO BE FOR TWO YEARS AT 208 DAYS/YEAR. THE 2023-2024 ANNUAL SALARY SHALL BE \$73,424.33 (STEP 0 OF THE 2023-2024 ASSISTANT PRINCIPAL ADMINISTRATIVE SALARY SCHEDULES).

Mr. Harrison moved to adopt resolution 2023-179. Ms. Gannon seconded the motion. All members voted yes.

Ms. Murphy moved to adjourn. Mr. Harrison seconded the motion. All members voted yes.

The time was 5:30 P.M.

The next meeting is scheduled for Tuesday, July 11, 2023, at 5:00 P.M., at the Dawson-Bryant Board of Education offices.